



CONFLICT OF INTEREST POLICY

Florida Native Plant Society

The purpose of this Conflict of Interest Policy is to protect this tax-exempt organization's interest when it is contemplating entering into a transaction or arrangement that might benefit the private interest of an officer, director or trustee or might result in a possible excess benefit transaction. This policy is intended to supplement but not replace any applicable state and federal laws governing conflict of interest applicable to nonprofit and charitable organizations.

INTERESTED PERSON Any director, principal officer, or member of a committee with governing board delegated powers, who has a direct or indirect financial interest, as defined below, is an interested person.

FINANCIAL INTEREST

A person has a financial interest if the person has, directly or indirectly, through business, investment, or family:

- A:** An ownership or investment interest in any entity with which the FNPS has a transaction or arrangement.
- B:** A compensation arrangement with FNPS or with any entity or individual with which FNPS has a transaction or arrangement, or
- C:** A potential ownership or investment interest in, or compensation arrangement with, any entity or individual with which FNPS is negotiating a transaction or arrangement.

(Compensation includes direct or indirect remuneration as well as gifts or favors that are not insubstantial. A financial interest is not necessarily a conflict of interest. A person who has a financial interest may have a conflict of interest only if the appropriate governing board or committee decides that a conflict of interest exists.)

To ensure the Florida Native Plant Society operates in a manner consistent with charitable purposes and does not engage in activities that could jeopardize its tax-exempt status, I, _____, who holds the position of _____ (any director, principal, officer or member of a committee with governing board delegated powers, who has a direct or indirect financial interest) with the Florida Native Plant Society, do hereby disclose any and all financial interests:

I agree to voluntarily abstain from all voting on matters that may involve a possible conflict of interest.

Sworn to and subscribed this _____ day of _____, 20____, by

Signature